



Fellowship in Regulatory Science, Innovation, and Health Equity

Background and Application (Applications due March 15, 2023)

As FDA aspires to strengthen health equity in clinical research and across all its activity, the Agency also strives for strengthened diversity within its workforce, including those engaged in regulatory science. Regulatory Science is a niche sector, with insufficient racial and ethnic diversity in the labor pool. Within the US, scientific and technology professions have a noticeable underrepresentation of people of color, particularly in biotechnology.¹ This reality limits the hiring pool and the beneficial aspects of having a diverse working team. Recently, a handful of universities have added regulatory affairs as a field of study, but FDA-relevant regulatory science component is often not fully addressed. Many regulatory science professionals learned about the elements of FDA regulation through an apprentice-type experience, learning from more experienced colleagues and mentors.

Fellowship Goal:

The Foundation's *Fellowship in Regulatory Science, Innovation, and Health Equity* provides a hands-on learning opportunity for professional school graduates.

Our apprentice-type approach and subject matter emphasis facilitates growth at two levels: facilitating natural interactions and the potential for lasting professional relationships to develop with FDA staff and industry regulatory science professionals, while advancing regulatory science efforts within the Foundation's work.

About the Reagan-Udall Foundation for the FDA

The Reagan-Udall Foundation for the FDA (the FDA Foundation) is a nonprofit organization created by Congress to advance the mission of the FDA to modernize medical, veterinary, food, food ingredient, and cosmetic product development, accelerate innovation, and enhance product safety. We value diversity in our team and believe an inclusive workplace yields more meaningful outcomes—for our work, and for the FDA.

About the Fellowship

The FDA Foundation established this annual Fellowship program in 2022 with our part-time summer [fellow](#). The full-year program will begin July 1, 2023, with the Fellow directly engaging in Foundation projects. This is a full-time, compensated position, working from the Foundation's headquarters in Washington, DC.

Fellow Qualifications:

- A graduate degree in pharmacy, nursing, medicine, public health, or other health-related area of study
- Solid academic achievement
- Detail-oriented and deadline-driven, with superior organizational and communication skills
- Highly motivated to work independently/remotely, as well as in team settings
- Must be reliable, creative, flexible, and self-motivated
- Ability to keep sensitive information confidential

¹ Center for Talent Innovation & Biotechnology Innovation Organization. Measuring diversity in the biotechnology industry: Building an inclusive workforce. http://go.bio.org/rs/490-EHZ-999/images/Measuring_Diversity_in_the_Biotech_Industry_Building_an_Inclusive_Workforce.pdf. January 2020

Fellow Desired Skills, Competencies, and Interests:

- Experience conducting public health or clinical research
- Interest in addressing health equity and racial/ethnic disparities in health
- Proficiency with MS Office (Word, Excel, Access, PowerPoint and Outlook) and relevant web-based applications (e.g., Eventbrite, MailChimp, SurveyMonkey, Doodle, WhenIsGood)

Application Deadline: Wednesday, March 15, 2023



**Fellowship in Regulatory Science, Innovation, and Health Equity
Application for 2023-2024 Cycle (Due March 15, 2023)
(July 1, 2023 to June 30, 2024)**

First Name: _____ **Last Name:** _____

In addition to this cover sheet, please submit:

1. Resume – (.pdf)
2. Headshot – (jpeg)
3. Responses to questions below

E-mail: _____

Current City: _____

Cumulative GPA: _____

LinkedIn Profile: _____

Provide a personal/professional description of yourself:

Applicant questions: Please answer each question in fewer than 200 words.

1. What are your personal interests?
2. How do you think the Fellowship in Regulatory Science, Innovation, and Health Equity will help you achieve your goals?
3. Where do you envision yourself three years from now?

Submit application to: Fellowship@reaganudall.org